



CITY OF MELROSE

POLICE DEPARTMENT

KEVIN FALLER
Chief of Police
Public Records Custodian

Office of the Chief
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JOB DESCRIPTION:

The Melrose Police Department is seeking highly motivated, proactive, and community-oriented police officers for lateral transfer. Applicants must have Civil Service status under MGL Chapter 31 and be eligible for transfer from their current department. We are seeking a diverse group of experienced police officers with a strong work ethic and who will embrace the four core values of the Melrose Police Department:

- **Honor:** Our promise to always do what is right. We hold our profession and the citizens we serve in the highest respect.
- **Integrity:** We are committed to honesty and ethical behavior in all of our actions.
- **Courage:** We have a selfless devotion to our duty, and we will stand for justice in the face of danger.
- **Accountability:** We accept responsibility for our actions and understand the expectations of the community we serve.

Applicants must have successfully completed a MPTC full-time police academy, possess a Massachusetts motor vehicle operator's license, Massachusetts license to carry firearms, possess solid problem-solving ability, and have strong verbal and written communication skills.

THE CITY OF MELROSE AND POLICE DEPARTMENT:

Melrose is located approximately seven miles north of Boston with a geographic area of 4.76 square miles and a population of approximately 29,000 people. The Melrose Police Department has 50 sworn Officers, and the department has a variety of assignments to include: Patrol Division, Criminal Investigation Division, Traffic Enforcement Unit, Firearms Training Officers, Field Training Officers, Fleet Maintenance, School Resource Officers, Canine Unit(s), DEA/ATF Task Force Officers, Honor Guard, Social Media Team, and personnel assigned to various NEMLEC positions. Funding has also been recently approved for the construction of a brand-new police station with an estimated completion date of spring 2027.

BENEFIT PACKAGE:

- Starting salary \$54,216 with step raises as well as educational incentives of 10% Associates, 20% Bachelors, and 25% Master's Degree in Criminal Justice * *Transfers from another Public Safety Department may be placed at a higher compensation step and may be entitled to enhanced benefits based on years of experience.* *
- Night Shift and weekend differentials
- Longevity Pay
- Stipend pay for specialty positions
- \$1250 clothing allowance
- \$1750 Hazard Duty Stipend
- Strong Health Insurance options with 84/16 split between employer and employee (or an opt out incentive of \$5200 for a family plan)
- Competitive detail rates and overtime availability

APPLICATION PROCESS:

Interested applicants should send a cover letter and resume by February 5th, 2024, via email to Chief Kevin M. Faller at kfaller@cityofmelrose.org

EQUAL OPPORTUNITY EMPLOYER:

The City of Melrose is an Equal Opportunity Employer and does not discriminate against any applicant because of race, color, religious creed, national origin, ancestry, sex, age, marital status, pregnancy, physical or mental disability, sexual orientation, genetic information, gender identity, veteran's status or any other class protected by federal, state, or local law. Diverse candidates are encouraged to apply.